

Conflict of Interest and Disclosure of Interests Policy

Advice IT Infinite Public Company Limited

Advice IT Infinite Public Company Limited (the “Company”) places great importance on good corporate governance and recognizes the importance of conducting business with honesty, integrity, transparency, and accountability, while taking into consideration the best interests of the Company and its shareholders. The Company also seeks to avoid any actions that may give rise to conflicts of interest. Accordingly, any person who is involved in or has an interest in a matter under consideration must disclose to the Company his or her relationship or interest in such matter and shall have no participation in the consideration process, nor any authority to approve such transaction or matter. The Company has therefore established the following guidelines:

1. Directors, executives, and employees shall refrain from engaging in any business of the same nature as, or in competition with, the business of the Company or its subsidiaries, whether for their own benefit or for the benefit of others, where such engagement may cause damage to the Company, whether directly or indirectly. They shall also refrain from becoming partners, controlling shareholders, directors, or executives in any business that competes with or is of a similar nature to that of the Company or its subsidiaries, unless such interest has been disclosed to the shareholders’ meeting or the Board of Directors prior to their appointment as directors or executives.
2. Directors, executives, and employees shall refrain from holding a significant shareholding interest in any business that competes with the Company, if such holding may prevent them from properly performing, or refraining from performing, their duties, or otherwise affect the performance of their responsibilities. In cases where such shareholding existed prior to becoming a director, executive, or employee, prior to the Company entering such business, or was acquired by inheritance, directors and executives must disclose such information to the Company and obtain approval from the shareholders’ meeting or the Board of Directors before assuming office as directors or executives.

3. Directors and executives of the Company are required to prepare and submit reports on their securities holdings, including those of: their spouses or persons living together as spouses, their minor children, and any juristic persons in which the directors or executives, their spouses or persons living together as spouses, and their minor children collectively hold more than 30% of the total voting rights. Such report shall be prepared in accordance with the prescribed securities holding report form and submitted within 30 days from the date of appointment as director and/or executive, and thereafter whenever there is any change. In addition, any change in securities holdings resulting from the purchase, sale, transfer, or acceptance of transfer of securities must be reported within 3 business days from the date of such transaction, and the Company Secretary must be notified in every case. The Company Secretary shall summarize the securities holdings and any changes thereto and report the same to the Board of Directors for acknowledgement on a quarterly basis (every 3 months).
4. Directors, executives, and employees must comply with the Company's Articles of Association, internal regulations, and business ethics, which are regarded as essential principles to be strictly observed in order to maintain the Company's credibility and trustworthiness among all stakeholders. The Company shall also ensure that such information is appropriately communicated and disclosed to promote proper understanding and compliance.

This Conflict of Interest and Disclosure of Interests Policy was last reviewed by the Board of Directors' Meeting No. 2/2026 on 23 March 2026 and shall become effective from 24 March 2026 onwards.



(Mr. Nath Natnithikarat)
Chief Executive Officer
Advice IT Infinite Public Company Limited